

VETERAN HIRING

- Veteran hires have increased significantly throughout the past few years, comprising about 20 percent of Werner's professional
 driver workforce and 15 percent of all company associates. In April 2013, Werner and the Operation Freedom program were
 recognized for their support of the military by Joining Forces, the White House military employment campaign, at an event
 hosted by President Barack Obama, First Lady Michelle Obama, Vice President Joe Biden and Dr. Jill Biden.
- Operation Freedom has earned Werner recognition from G.I. Jobs as a Top Military Employer and Top Military Spouse Friendly
 Employer and from Military Times as a Best for Vets 2013 Employer.
- Military veteran hires have increased approximately 20 percent year over year since 2012, and military veteran spouse hiring has increased approximately 60 percent in 2014 over 2013.

APPRENTICESHIP PROGRAM

- Approved by the DOL and VA in April 2006, Werner established the very first apprenticeship program in our industry that
 focuses on the recruitment of veterans.
- In this program, eligible veterans who have the Post 9/11 GI Bill can receive up to \$14,215 of their tax-free education benefits while working at Werner, in addition to their Werner pay.

VETERAN TUITION REIMBURSEMENT PROGRAM

- Introduced in August 2013, this program allows veterans who are first-time student drivers to use their GI Bill benefits to pay
 for their truck driving school.
- Payment is \$100 a month, paid directly to the veteran. Total amount of payments will not exceed \$7,500.

FREEDOM TRUCKS

• The Operation Freedom fleet consists of five military-themed trucks driven by select Werner professional drivers. The fleet's mission is to reach out and honor our veterans, demonstrating Werner's appreciation by attending driver school recruiting events, truck shows and military appreciation events – all while hauling freight.

RECOGNITION

ESGR (Employer Support of the Guard and Reserve)

- Freedom Award
- Pro Patria Award
- Above and Beyond Award
- Patriot Award (x4)

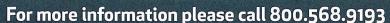
- G.I. Jobs Top Military Employer
- G.I. Jobs Top Military Spouse Friendly Employer
- Military Times "Best for Vets 2013: Employer"













ONE YEAR APPRENTICESHIP PROGRAM PARTICIPATION

	Active Duty	Guard and Reserve					
	Ch. 30 Montgomery Gl Bill	Ch. 1607 2+ years of service	Ch. 1607 1+ years of service	Ch. 1607 90 days to 1 year	Ch. 1606		
Per month for the 1 st six months	\$1,287.00	\$1,030.20	\$772.65	\$515.10	\$275.25		
Per month for the 2 nd six months	\$944.35	\$755.48	\$566.61	\$377.74	\$201.85		
Year Total	\$13,388.10	\$10,714.08	\$8,035.56	\$5,357.04	\$2,862.60		

Post 9/11 Chapter 33 GI Bill										
Eligibility Tier	100%	90%	80%	70%	60%	50%	40%			
Per month for the 1 st six months	\$1,224.00	\$1,101.60	\$979.20	\$856.80	\$734.40	\$612.00	\$489.60			
Per month for the 2 nd six months	\$979.20	\$881.28	\$783.60	\$685.44	\$587.52	\$489.60	\$391.68			
Supplies Per Month	\$83.00	\$74.70	\$66.40	\$58.10	\$49.80	\$41.50	\$33.20			
Year Total	\$14,215.20	\$12,793.68	\$11,372.16	\$9,950.64	\$8,512.12	\$7,107.60	\$5,686.08			

Approximate amounts. Official amounts and dates to be determined by Veterans Affairs. Please visit http://www.gibill.va.gov/@!_Bill_Info/rates.htm
Rates effective January 1, 2015.



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