

WE STRIVE TO FIND THE CAREER OPTION THAT'S BEST FOR YOU.

Our newly revamped Quarterly Performance Pay is a program designed to help drivers reach their maximum potential.

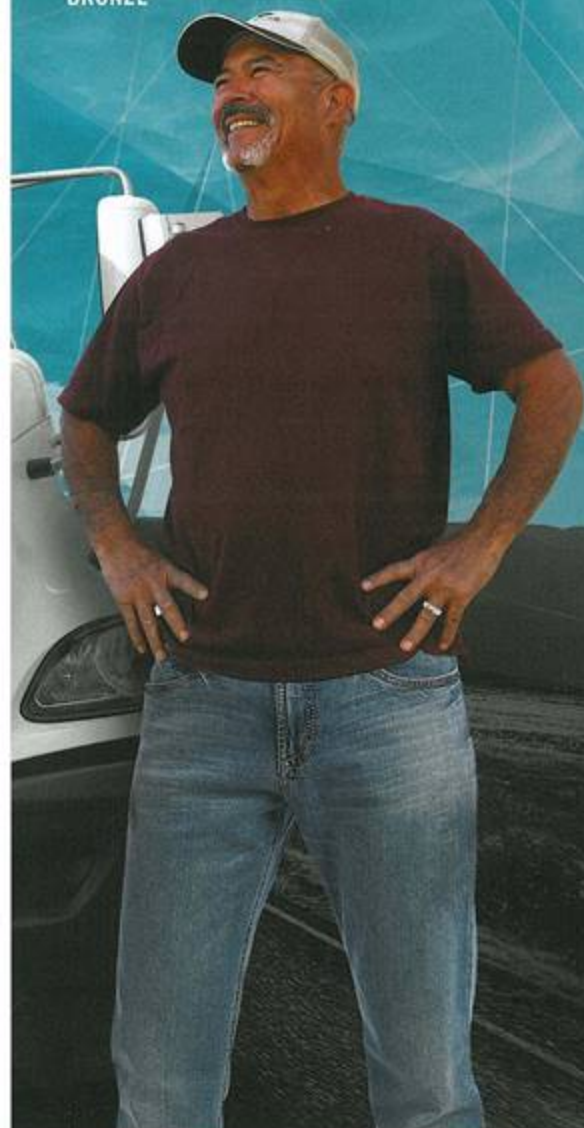
The program is based on:

- On-Time Performance
- Safety Performance
- Miles Driven

DRIVER RANKINGS

Drivers are ranked in the following categories:

- DIAMOND
- PLATINUM
- GOLD
- SILVER
- BRONZE



SERVICES + EQUIPMENT

Swift offers a full suite of services utilizing thousands of tractors, trailers and containers all geared up and ready to move the world. We continue to innovate new transportation solutions for our customers' ever demanding needs. Feel free to check-in with a recruiter to see what services have evolved and might be best for you!

Some of our more popular services include:

DEDICATED / REFRIGERATED / INTERMODAL / TEAMS /
FLAT-BED / LINE-HAUL / HEAVY-HAUL / EXPEDITED /
OWNER OPERATORS / SWIFT TRANS-MEX / SWIFT CANADA

ACADEMY

No experience needed here! The Swift Academy will teach you the knowledge you need to gain your Class A Commercial Driver's License and get your career moving. Best part? We pick up the tab. Ask one of our recruiters for specific details, but if you are hired by Swift directly after training we will reimburse your tuition over a period of time while working for us.

TRAINEE

So you passed the test and obtained your Class-A CDL, but now you need experience to get a good job, right? Wrong. Join the Swift family and get signed up for paid training with one of our experienced Mentors to get on the fast track to becoming a driver for the nation's largest truckload fleet!

EXPERIENCED

You are a seasoned professional looking for a solid company that you can call home. We have the stability and consistency you are looking for. You'll be able to get started quickly and begin running the miles you need, all while being supported every step of the way. Rise through the ranks quickly to increase your performance pay and benefits!

SwiftTrans.com/jobs / 855 973 9390

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U.S. TERMINALS

Arizona, Phoenix
 Arizona, Nogales
 California, Jurupa Valley
 California, Lathrop
 California, Mexicali
 California, Otay Mesa
 Colorado, Denver
 Florida, Ocala
 Georgia, Atlanta
 Idaho, Lewiston
 Illinois, Manteno
 Illinois, Rochelle
 Indiana, Gary
 Kansas, Edwardsville
 Michigan, Detroit
 Minnesota, Minneapolis
 Nevada, Sparks
 New Mexico, Albuquerque
 New York, Syracuse
 Oklahoma, Oklahoma City
 Oregon, Portland
 Ohio, Columbus
 Pennsylvania, Harrisburg
 South Carolina, Greer
 Tennessee, Memphis
 Texas, El Paso
 Texas, Houston
 Texas, Dallas
 Texas, Laredo
 Utah, Salt Lake City
 Virginia, Richmond
 Washington, Seattle
 Wisconsin, Menasha

TRANS-MEX TERMINALS

Reynosa
 Nuevo Laredo
 Monterrey
 Juarez
 Tijuana
 Chihuahua
 Guadalajara
 Toluca
 Mexico City

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CORPORATE OFFICES