



ARG Trucking, with a modern, well-maintained fleet of 94 tractors and 125 bulk trailers, offers premiere service for heavy and light oil-petroleum products, including gasoline, distillates, ethanol, bio-fuels, propane, heavy oil and liquid asphalt – in Upstate New York, Canada and surrounding states. Full-service terminals are located in Albany, Rochester and Buffalo, NY, and satellite operations in Phelps, Syracuse, Utica and Binghamton, NY.

We require drivers with qualified Commercial Driver's Licenses (CDL-A) for terminals throughout New York State.

ARG Trucking benefits include:

- Recruiting bonus
- Pay rates based on experience
- Paid mileage, including load and unload times
- Home daily or weekly
- Industry-specific training
- Sign-on bonus
- Tuition Reimbursement

'I have been with the company a long time. I like that the company is family oriented and the Wadhams family stands behind you.'

Bruce Goyette, ARG Driver
28 years of service



Earl T. Wadhams, with terminals in Phelps, Canastota and Allentown, PA, transports bulk milk from Upstate and Central New York farms in a modern, well-maintained fleet of 41 milk tankers to processing plants throughout the Northeast.

We require drivers with qualified Commercial Driver's Licenses (CDL-A) for farm pick-up and transport bulk milk to processing plants throughout New York, Pennsylvania, New Jersey, Connecticut, Massachusetts, Vermont and Ohio.

Earl T. Wadhams benefits include:

- Recruiting bonus
- Paid hourly, with rates based on experience
- Home daily with scheduled days off
- Industry-specific training
- Sign-on bonus
- Tuition Reimbursement

'I have been here 28 years. I've liked the way the company kept growing and improving.'

Bill Moran, ARG Mechanic
28 years of service



RIST Transport hauls general commodities with our modern, well-maintained fleet of 100 tractors and 270 van trailers. Truckload services are dispatched out of Phelps, NY providing coverage throughout the Northeast and Mid-Atlantic regions. RIST also has LTL terminals across NY state, PA and NJ providing nationwide capabilities.

We require drivers with qualified Commercial Driver's Licenses (CDL-A).

RIST Transport benefits include:

- Recruiting bonus
- Pay rate based on experience
- Industry-specific training
- Sign-on bonus
- Tuition Reimbursement

Truckload:

- Driver-friendly freight
- Flexible dispatching, with many drops and hooks
- Home weekends, and occasionally during the week

LTL:

- Home daily out of base terminal

'The challenge of meeting the demands of the valuable customer, while thoughtfully addressing the needs of the valuable driver and the satisfaction of succeeding.'

Gloria Haines, RIST Driver Supervisor
21 years of service

Wadhams Enterprises, an asset-based, family-owned company located in Phelps, NY, provides transportation services through **Earl T. Wadhams**, a regional bulk-milk pick-up and delivery carrier, **ARG Trucking**, a regional bulk-petroleum and liquefied-gas carrier, and **RIST Transport**, a truckload, LTL, brokerage, logistics and warehousing shipper.

We offer a variety of employment opportunities throughout our organization, including:

- human resources, clerical, payroll and billing support
- sales, dispatch and operations management opportunities
- certified safety and shop technicians
- Qualified drivers with CDL-A

Few companies match our benefit packages.

- Direct deposit pay at a bank of your choice
- 401K retirement plans with matching funds
- Profit-sharing
- 6-paid holidays *plus* personal and vacation days
- Employee choice pre-tax account
- Employee health insurance with prescription coverage
- Voluntary dental coverage options
- Voluntary AFLAC payroll-deducted insurance
- Term life insurance paid by company
- NYS disability insurance coverage paid by company

Plus, employee recognition programs, safety programs and company-provided uniforms. The employees of Wadhams proudly support Meals on Wheels, annual blood drives, local food drives and other worthy non-profit organizations with their time, talent and money.

'I appreciate the opportunities and challenges of the job.'

Frank Cocca, ARG Mechanic,
7 years of service

Recruiting Hours

8 am to 5 pm, Monday through Friday
800 334 1314, ext 1164 or 1155 –
please leave a message after 5 pm

ARG Trucking Corp Terminals

Cooper Avenue, Tonawanda, NY 14150
Riverside Avenue, Rensselaer, NY 12144
Beahan Road, Chili, NY 14625

Earl T Wadhams Inc Terminals

Bostwick Road, Phelps, NY 14532
Franklin Avenue, Cambridge, NY 12816
Oxbow Road, Canastota, NY 13032
Allentown, PA 18105 - Patterson CT
Grand Central Avenue, Elmira, NY 14901

RIST Transport Terminals

Patterson CT, Allentown, PA 18105
Bostwick Road, Phelps, NY 14532
Broadway, Cheektowaga, NY 14227
Industrial Hwy, Cinnaminson, NJ 08077
Doran Avenue, Geneva, NY 14456
Grand Central Avenue, Elmira, NY 14901
Moonachie Avenue, Carlstadt, NJ 07072
Northway Lane, Latham, NY 12110
Oriskany Boulevard, Yorkville, NY 13495
Old Rte 22, Duncansville, PA 16635



Wadhams Enterprises Inc
the CARRIER of CHOICE
since 1949

Corporate Offices

369 Bostwick Road, Phelps, NY 14532
800.334.1314 TF | 315.789.8871 T
315.789.8879 F | Wadhams.com

COME DRIVE *with* US!



Driver-friendly,
family-oriented
policies



Competitive wages

Excellent benefits



'It's a family company. I have made a lot of friends working for the company over the years. I enjoy driving. The company has been in business over 60 years . . . that means something.'

Chuck Gray,
RIST Linchaul Driver
14 years of service



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