

## Top Equipment

TMC is known for having the best looking, best performing trucks on the road. Here are a few of the features offered on our equipment:

- Automatic collision warning system w/smart cruise
- Electronic logs & GPS navigation
- Your name on your assigned truck
- 22" flat screen tv
- Leather seats
- Premium sound system
- AC power inverters
- CB radio
- Bunk heaters
- Weight gauges
- PrePass and E-ZPass

Plus, TMC pays to have its trucks washed weekly to keep them looking sharp. We support our drivers around the clock with repair service and operational support.

## Percentage Pay Program

Our drivers' best option for increased earnings! New drivers can earn as much as veteran TMC drivers under this program. Your percentage rate is based on your performance rather than on your tenure with TMC, and as rates increase, so does your pay. The better your job performance, the higher your pay.

## Benefits

- Affordable health, dental, vision & life insurance
- 401(k) retirement plan w/10% company match
- Rider program for immediate family (min 10 yrs old)
- Employee Stock Ownership Plan (ESOP)
- Tuition reimbursement
- Paid vacation



## Home Time

Our drivers care about their home time so we make weekend home time our top priority. As a result, over 90% of our drivers are home every weekend enjoying quality time with their friends and loved ones.

## Top Training

TMC has been a proven leader in training truck school graduates for nearly 25 years. Our innovative training approach allows students to expand upon driving skills learned at school and teaches flatbed hauling techniques that will help you earn more money.

Students earn while they learn. During our seven week program you are paid per week for orientation through over-the-road training with our certified trainers.

Learn more at [www.tmctrainingcenters.com](http://www.tmctrainingcenters.com)

## Employee Owned

TMC Transportation is one of only a select few trucking companies that is employee owned. Our Employee Stock Ownership Plan makes you an actual owner of the company, sharing in the rewards. \$12,000 was the average company contribution to a driver in 2015, while the top drivers reached \$21,000 contributed.



## TMC Culture

TMC began in 1972 with just 6 trucks and has grown to be one of the largest flatbed carriers in the nation. Flatbed drivers are a unique group compared to other types of drivers. Flatbedders need to be intimately involved with their freight, knowing exactly what is being hauled and how to properly secure their freight in all conditions. TMC aims at being the best by hiring the best people, providing them with the best equipment, exceeding customer expectations, and paying drivers based on their performance.

*You can take pride in  
working for the best at TMC.*

## Military Veterans Apprenticeship Program

TMC has a long history of hiring veterans for the skills, knowledge and attributes learned during your service. As an added incentive to start your driving career with TMC, our Driver Apprenticeship Program allows veterans who are eligible for GI Bill® education benefits to draw on those benefits. You can receive a monthly check right from the Veterans Administration. This is in addition to your regular pay as a driver. This extra money will make it even easier to get started on a new career path.

Veterans should contact a TMC recruiter to learn more about this program.



U.S. AIR FORCE



U.S. ARMY



## APPLY TODAY

Once your application is approved, your recruiter will:

- Invite you to attend one of our weekly paid orientation and training programs
- Assist you in scheduling a start date & transportation
- Reserve a complimentary room for you

1-800-247-2862

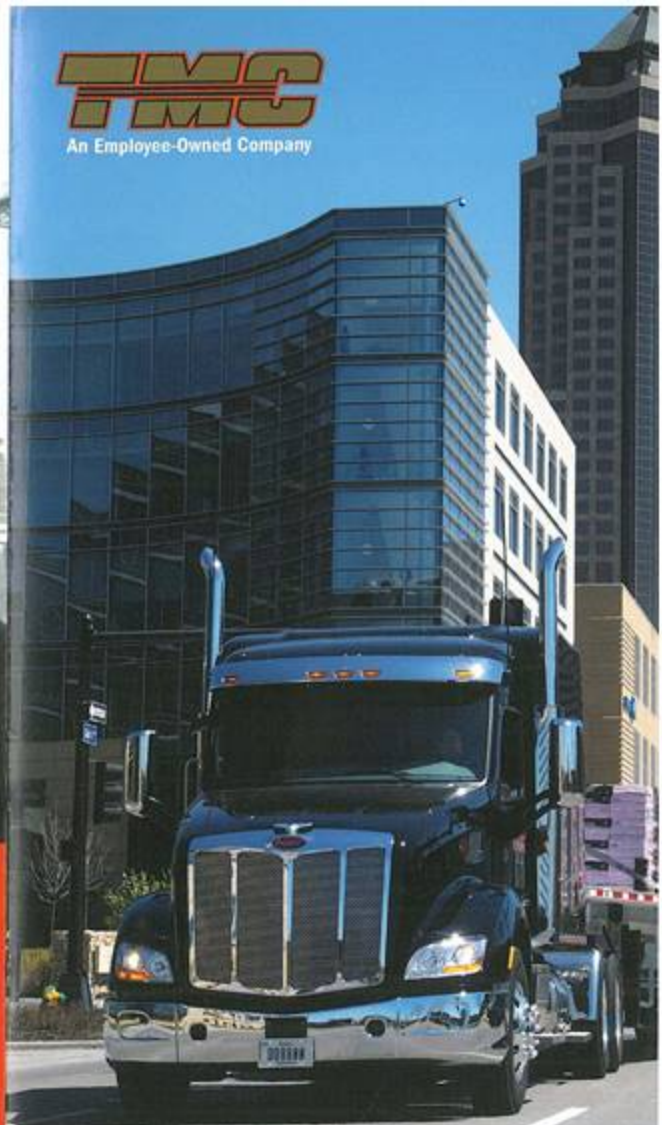
Apply online at [www.tmctrans.com](http://www.tmctrans.com)



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# TMC

An Employee-Owned Company



## DRIVEN BY EXCELLENCE

TMC IS THE INDUSTRY'S  
PREMIER FLATBED CARRIER

GI Bill is a registered trademark of the U.S. Department of Veterans Affairs (VA). More information about education benefits covered by VA is available at the official U.S. government website at [www.benefits.va.gov/gibill](http://www.benefits.va.gov/gibill).